



ACME Voyages – Sustainable Excursion Policy

Date of Approval: August 2025

- **Title:** ACME Voyages – Sustainable Excursion Policy
- **Subtitle:** Responsible Tourism, Ethical Practices, and Environmental Stewardship
- **Certificate Note:**

This document serves as the official Certificate of Sustainable Excursion Policy issued by ACME Voyages.

Dear Team,

ACME Voyages is pleased to announce the implementation of our Sustainable Excursion Policy, effective immediately. Sustainability is a core principle of our operations, and this policy reflects our commitment to responsible tourism, environmental protection, and community well-being.

As one of our valued excursion partners, we want to ensure that all our tours and activities follow high standards of social, environmental, and economic responsibility. Key elements of the policy include:

- **Human Care:** Fair labor conditions and respectful treatment of staff
- **No Plastic Policy:** Minimization of plastic use and provision of refill options for guests
- **Waste Management:** Proper separation of organic and recyclable waste
- **Energy Efficiency:** Adoption of energy-saving practices and equipment
- **Child Protection:** Safeguarding the rights of children

- **Biodiversity & Environmental Protection:** Minimizing negative impacts on local ecosystems
- **Local Community Engagement:** Supporting local products, heritage, and initiatives
- **Authenticity & Cultural Respect:** Preserving local art, architecture, and traditions

To support our partners, ACME Voyages will provide:

- Guidance on sustainable practices and best-in-class standards
- Information about relevant certifications, self-assessment tools, and training manuals
- Opportunities for collaborative initiatives to enhance sustainability in excursions

Compliance:

Excursion suppliers are expected to adhere to these principles. Non-compliance will first result in a warning. Persistent unsustainable practices may lead to termination of collaboration and blacklisting from future engagement.

We highly value your partnership and commitment to sustainable tourism. Together, we can **create responsible, ethical, and environmentally-friendly experiences** for travelers while benefiting local communities.

For more information or guidance on implementing sustainable practices in your excursions, please contact:

[Surinder Yadav]

ACME Voyages Sustainability Team

Email: [surinder@acmetours.com] | **Phone:** [+91-9873187013]

Thank you for your continued support and cooperation.

Sincerely,

Director

ACME Voyages

Policy Statement & Scope

1. Policy Statement

ACME Voyages is committed to promoting **sustainable excursions** that respect the environment, local communities, and cultural heritage. When selecting excursions, we prioritize the **most responsible options within clients' budgets**. Providers integrating sustainability across operations are given strong preference.

2. Scope

- Part of the broader ACME Voyages Sustainability Policy.
- Applies to all excursion suppliers collaborating with ACME Voyages.
- Effective immediately upon approval; reviewed every 2 years.
- Any deviations must be approved by the Managing Director or authorized officer.

Principles of Sustainable Excursions

1. Right Product, Right Price

- Hygienic, safe, and comfortable experiences
- Sustainable practices across all price ranges

2. Fair Business Practices

- Transparent operations, adherence to law
- Respect for human rights, social equity, and environmental protection

3. Minimizing Environmental & Social Impact

- Actively reduce negative effects on environment, biodiversity, and local communities

Evaluation Criteria for Suppliers

Assessment Methods:

- Site visits by sustainability manager/coordinator
- Observations from guides
- Client feedback

Key Considerations:

- **Human Care:** Labor conditions, fair wages, proper working hours
- **No Plastic Policy:** Minimize plastic, refill stations for bottles
- **Waste Management:** Organic and recyclable separation, advanced practices preferred
- **Energy Efficiency:** Use of energy-saving equipment and client guidance
- **Child Protection:** Rights safeguarded, regulated work if employed under 14
- **Local Supplies:** Use of local and sustainable food products
- **Biodiversity Care:** Avoid red-listed species, minimize ecosystem impact
- **Authentic Charm:** Integration of local art, architecture, culture
- **Community Value:** Support local events, heritage, and intellectual property rights

Enhancing Sustainable Practices & Sanctions

- ACME Voyages supports suppliers in improving sustainability through guidance, training, and sharing best practices (Travelife, self-evaluation tools).
- **Sanctions:**
 - Initial warning for unsustainable practices
 - Termination and blacklisting for persistent non-compliance

Communication with Suppliers

Channels:

- Email & phone (primary)
- Vouchers (preferably digital to reduce paper)
- Contracts (regular suppliers)
- In-person visits & guide feedback

Mandatory Topics Communicated:

- Child labor prohibition
- Anti-corruption and bribery
- Waste management
- Biodiversity protection

Incentives:

- Preference for responsible suppliers
- Additional benefits for high-performing suppliers (marketing, special contract terms)

Region-Specific Sensitive Excursions (North India)

Excursion / Activity	Location	Sensitivity Type	Guidelines
Ranthambore Wildlife Safari	Rajasthan	Wildlife / Protected Area	Group \leq 12, no feeding animals, eco-vehicles, guide briefings
Amber Fort & Jaipur City Palace	Jaipur	Cultural / Historic	Limit visits, respectful behavior, responsible photography
Triund Trek	Himachal Pradesh	Environmental	Marked trails, pack-in/pack-out, small groups
Spiti Valley Village Visit	Himachal Pradesh	Cultural / Indigenous	Limited groups/visits, fair income distribution, guide briefs customs
Ganga Eco-Boat Tour	Rishikesh / Haridwar	Environmental / Cultural	Low-emission boats, avoid disturbing wildlife, educate travelers

Region-Specific Sensitive Excursions (South India)

Excursion / Activity	Location	Sensitivity Type	Guidelines
Backwater Canoe Tour	Kerala	Environmental / Nature	Limit groups, non-motorized canoes, guide educates on ecology
Periyar Wildlife Safari	Thekkady, Kerala	Wildlife	Distance from animals, certified guides
Tribal Village Visit	Wayanad	Cultural / Indigenous	Respect customs, fair income, limited groups
Hampi Heritage Walk	Karnataka	Cultural / Historic	Avoid touching artifacts, guide educates history
Snorkeling	Lakshadweep	Marine / Environmental	Reef-safe sunscreen, no coral collection, small groups

Region-Specific Sensitive Excursions (East & West India)

East India:

Excursion	Location	Sensitivity	Guidelines
Sundarbans Safari	West Bengal	Wildlife	Eco-boats, safe distance, guide briefing
Tribal Village Visit	Odisha	Cultural	Limit visits, fair income, respect rituals
Konark Sun Temple	Odisha	Cultural	Guide explains history, follow paths
Chilika Lake Dolphin Watching	Odisha	Wildlife / Marine	Safe distance, small boats
Kaziranga Safari	Assam	Wildlife	Certified vehicles, small groups

West India:

Excursion	Location	Sensitivity	Guidelines
Gir National Park	Gujarat	Wildlife	Certified vehicles, safe distance, guide briefing
Rann of Kutch Cultural Tour	Gujarat	Cultural / Indigenous	Respect handicrafts, fair benefit, guide educates
Marine Turtle Watching	Maharashtra	Wildlife / Marine	Night visits, limit groups, minimal disturbance
Ajanta & Ellora Caves	Maharashtra	Cultural / Historic	Avoid touching carvings, small groups
Mandvi / Dwarka Beach Eco-Tour	Gujarat	Environmental / Marine	Low-impact activities, educate on ecosystem

Certificate of Sustainable Excursion Policy

This document certifies that ACME Voyages has formally adopted this Sustainable Excursion Policy, ensuring that excursions offered comply with ethical, environmental, and social sustainability standards.

For ACME VOYAGES PVT. LTD.

A handwritten signature in blue ink, appearing to read "Sudhakar", is written over the printed name "Director".

Director

Approved by:

Director, ACME Voyages

Date: August 2025